



# ACADEMY OF WEAPONS TECHNOLOGY & MANAGEMENT, ICHAPUR



A unit of Advanced Weapons and Equipment India Ltd.  
Govt. of India Enterprise Ministry of Defence  
P.O. - Newabganj, Distt. - 24 PGS(N), West Bengal,  
PIN - 743144, Ph. - 833 2694 9770

## ADVERTISEMENT FOR TENURE BASED POSTS ON CONTRACT BASIS

(Advt. No.01/Hiring-G5FIAWTM/2026-27)

**ENGAGEMENT OF PERSONNEL ON FIXED TERM CONTRACT BASIS AT GUN & SHELL FACTORY KASHIPUR A UNIT UNDER AWEIL KANPUR**  
ADVANCED WEAPONS & EQUIPMENT INDIA LTD. (AWEIL) is a Public Sector Undertaking under Ministry of Defence, Government of India, with corporate HQ at Kanpur, incorporated under Companies Act 2013, formed by transferring 05 production units and 05 non production units of erstwhile Ordnance Factory Board. It has vast core competency in manufacturing of Ammunition.

Offline Applications in the prescribed format are invited for filling up of following posts from Indian Nationals for Gun & Shell Factory, Kashipur, a unit of AWEIL Kanpur on **FIXED TERM CONTRACT BASIS**.

### 1. Total Post : 40 Nos.

| Sl.No. | Trade Name              | Total Post | NAC / NTC Trade to be considered               |
|--------|-------------------------|------------|------------------------------------------------|
| 1      | Electrical Fitter       | 04         | NAC / NTC in Electrical Fitter Trade           |
| 2      | Mechanical Fitter       | 14         | NAC / NTC in General Fitter (Mechanical) Trade |
| 3      | Machinist               | 06         | NAC / NTC in Machinist Trade                   |
| 4      | Turner                  | 07         | NAC / NTC in Turner Trade                      |
| 5      | Electroplater           | 06         | NAC / NTC in Electroplater Trade               |
| 6      | Heat Treatment Operator | 03         | NAC / NTC in Forger & Heat Treater             |

2. Fixed-term contracts with a duration of : - Engagement of Tenure based Personnel shall be on full time contractual basis initially for a period of 01 year [if required by the company, can be extended further for the maximum period of 02 years (01 year original and 01 year extension) after appraisal and review].

3. Essential Qualification : As per SRO, Matriculation + National Trade Certificate (NTC)/National Apprentice Certificate (NAC) issued by National Council of Training in Vocational Trades (NCTVT).

4. Age Limit : Between 18 and 35 years as on last date of receipt of application for General Candidates. Age relaxation, as admissible will be given to OBC-NCL, SC/ST & Ex-Serviceman candidates as under :

|   |                                   |                                                           |
|---|-----------------------------------|-----------------------------------------------------------|
| 1 | For SC/ST                         | 05 years (Only in respect of the post Reserved for SC/ST) |
| 2 | For OBC (Non-Creamy Layer)        | 03 years (Only in respect of the post Reserved for OBC)   |
| 3 | For Ex-Serviceman                 | Period of Military Service + 03 years                     |
| 4 | For PwD (PH)                      | 10 years                                                  |
|   | For SC/ST Persons with Disability | 15 years                                                  |
|   | For OBC Persons with Disability   | 13 years                                                  |

• Class 10<sup>th</sup> Board Certificate/Marksheet will only be taken as proof of date of Birth.

### 5. Remuneration :

i) Contractual Employees will be paid a consolidated monthly salary, inclusive of Basic pay as per existing CPC (Level-1) and Dearness Allowance as per govt. rules.

ii) Remuneration will be calculated at the rate of 1/30<sup>th</sup> of the pay at the basic of the relevant pay scale plus Dearness Allowance for work of 08 hours a day for all purpose. Proportionate deduction shall be made for unauthorized leave/absence from duty etc. The engaged personnel will be eligible for Company Holidays as per with regular employees.

6. Last date to apply : 30 days from the date of publication of Advertisement in Employment News.

For detailed advertisement, eligibility conditions and other details please visit website [www.aweil.in](http://www.aweil.in)

Any Corrigendum/Amendment in this advertisement will be published / uploaded on website [www.aweil.in](http://www.aweil.in)



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