



ब्रह्मपुत्र क्रैकर एंड पॉलिमर लिमिटेड

Brahmaputra Cracker and Polymer Limited

(भारत सरकार का उपक्रम) / (A Govt. of India Enterprise)

DETAILED ADVERTISEMENT FOR NON-EXECUTIVE POSTS IN BCPL

(ADVT. NO. BCPL-NE/06/2026)

Category-wise distribution of posts

Table-1

SN.	Post	Grade	Upper age limit *	No. of Posts (excluding posts reserved for PwBD candidates)				
				UR	OBC	SC	ST	Total
1	Foreman (Chemical)	S-5	32	03	-	-	-	03
2	Foreman (Civil)	S-5	32	01	-	-	-	01
3	Junior Superintendent (Human Resources)	S-5	32	01	-	-	-	01
4	Foreman (Instrumentation)	S-5	32	01	-	-	-	01
5	Operator (Chemical)	S-3	30	05	02	01	-	08
6	Technician (Electrical)	S-3	30	03	-	-	-	03
7	Technician (Instrumentation)	S-3	30	01	01	-	-	02
8	Technician (Mechanical)	S-3	30	01	01	-	-	02
Total				16	04	01	-	21

* Upper age limit for unreserved vacancies

Abbr. used: UR- Un-Reserved, OBC- Other Backward Classes (Non-Creamy Layer), SC-Scheduled Caste, PwBD: Persons with Benchmark Disability

Category-wise distribution of posts reserved for PwBD Candidates

Table-2

SN.	Post	Grade	No. of Posts Reserved for PwBD Candidates					Post identified as suitable for PwBDs in following categories
			PwBD Cat. A	PwBD Cat. B	PwBD Cat. C	PwBD Cat. D & E	Total	
1.	Operator (Chemical) Trainee	S-3	-	01	-	-	01	UR- D, HH
2.	Technician (Mechanical) Trainee	S-3	-	-	-	01	01	UR- ASD(M), ID, SLD, MI, Combination B to D
3.	Accounts Assistant Trainee	S-3	01	-	-	-	01	UR- B, LV

Abbr. used: PwBD: Persons with Benchmark Disabilities, Cat: Category, B: Blind, LV: Low Vision, D: Deaf, HH: Hard of Hearing, OA: One Arm, OL: One Leg, OAL: One Arm Leg, CP: Cerebral Palsy, LC: Leprosy Cured, Dw: Dwarfism, AAV: Acid Attack Victims, ASD: Autism Spectrum Disorder (M-Mild) ID: Intellectual Disability, SLD: Specific Learning Disability, MI: Mental Illness

Minimum Essential Eligibility Criteria

Table-3

SN	Post, Grade & Pay Scale	Minimum Essential Educational Qualification	Minimum Essential Experience	Upper Age Limit
1.	Foreman (Chemical) Grade: S-5, Pay scale: Rs. 28,500-86,570/-	Diploma in Engineering in Chemical / Petrochemical /Chemical Technology /Petrochemical Technology with minimum 55% marks.	02 years Post Qualification Experience in line	32 years
2.	Foreman (Civil) Grade: S-5, Pay scale: Rs. 28,500-86,570/-	Diploma in Engineering in Civil with minimum 55% marks.	02 years Post Qualification Experience in line	32 years
3.	Junior Superintendent (Human Resources) Grade: S-5, Pay scale: Rs. 28,500-86,570/-	Bachelor Degree with Diploma in Personnel Management / Industrial Relations with minimum 50% marks in each. Candidates should be proficient in operations of personal computer.	02 years Post Qualification Experience in line	32 years
4.	Foreman (Instrumentation) Grade: S-5, Pay scale: Rs. 28,500-86,570/-	Diploma in Engineering in Instrumentation / Instrumentation & Control / Electronics & Instrumentation / Electrical & Instrumentation / Electronics / Electrical & Electronics with minimum 55% marks.	02 years Post Qualification Experience in line	32 years
5.	Operator (Chemical) Grade: S-3, Pay scale: Rs. 25,000-81,430/-	Bachelor Degree in Science (B.Sc.) with subjects of Physics, Chemistry & Mathematics with minimum 50% marks or B.Sc. (Honours) in Chemistry with minimum 50% marks.	01 year Post Qualification Experience in line	30 years
6.	Technician (Electrical) Grade: S-3, Pay scale: Rs. 25,000-81,430/-	Matric plus ITI Tradesmanship / National Apprenticeship Certificate in Electrical / Wireman Trade	02 years Post Qualification Experience in line	30 years
7.	Technician (Instrumentation) Grade: S-3, Pay scale: Rs. 25,000-81,430/-	Matric plus ITI Tradesmanship/ National Apprenticeship Certificate in Instrumentation trade.	02 years Post Qualification Experience in line	30 years
8.	Technician (Mechanical) Grade: S-3, Pay scale: Rs. 25,000-81,430/-	Matric plus ITI Tradesmanship/National Apprenticeship Certificate in Fitter / Diesel Mechanic / Machinist / Turner trade.	02 years Post Qualification Experience in line	30 years

Minimum Essential Eligibility Criteria for posts reserved for PwBD Candidates

SN	Post, Grade & Pay Scale	Minimum Essential Educational Qualification	Minimum Essential Experience	Upper Age Limit
1.	Operator (Chemical) Trainee Grade: S-3, Stipend: Rs. 21,000/-	Bachelor Degree in Science (B.Sc.) with subjects of Physics, Chemistry & Mathematics with minimum 50% marks or B.Sc. (Honours) in Chemistry with minimum 50% marks.	To be taken as Trainee for a minimum period of 01 year training with stipend.	30 years
2.	Technician (Mechanical) Trainee Grade: S-3, Stipend: Rs. 21,000/-	Matric plus ITI Tradesmanship/ National Apprenticeship Certificate in Fitter / Diesel Mechanic / Machinist / Turner trade.	To be taken as Trainee for a minimum period of 01 year training with stipend.	30 years
3.	Accounts Assistant Trainee Grade: S-3, Stipend: Rs. 21,000/-	Bachelor Degree in Commerce (B.Com.) with minimum 50% marks and minimum typing speed of 40 w.p.m. in English (in computer). Candidates should be proficient in operations of personal computer.	To be taken as Trainee for a minimum period of 01 year training with stipend.	30 years

For detailed advertisement, eligibility criteria, general conditions and instructions and to apply online, please visit BCPL Website www.bcpionline.co.in.**IMPORTANT DATES :**

a.	Availability of online Application Forms and other prescribed documents in BCPL website www.bcpionline.co.in	From 10.09.2026 08:00 hours to 09.10.2026 17:00 hours
b.	Last date of receipt of online Application Form	09.10.2026 17:00 hours.